



# STAFF DRESS POLICY

## **POLICY**

September 2006

*Staff at Assisi Catholic College will dress in a manner that reflects sound values and their professionalism.*

## **CONSEQUENCES**

The College will ensure that staff dress:

- supports the general values of the College;
- enables staff to effect their duties competently and comfortably;
- protects individuals from the effects of the sun;
- reflects reasonable societal standards of taste and modesty;
- enables staff to act as role models for students;
- is clean, neat, tidy and presentable;
- is suitable for each particular learning environment;
- allows flexibility and appropriateness for different tasks;
- reflects a sense of collective professionalism;
- does not offend or cause concern among individuals;
- is workplace, health and safety compliant (as required); and
- includes name badges which are worn at all times.

## **RATIONALE**

Appropriate and reasonable staff dress can do much to enable staff to effect their duties comfortably and effectively; as well as reflect collective values of the community. While the variety of staff attire will reflect the diversity of roles within the College, collectively it should create and maintain a sense of professionalism. Smart, reasonable and presentable staff dress can say a great deal about professionalism, a sense of belonging and pride in the school to students, parents, colleagues and members of the wider community. Indeed, perceptions of staff dress can serve as an indicator of the tone, expectations and culture of an organisation. Members of the leadership team have an obligation to speak to staff collectively (to acknowledge professional attire) and individually (to address any related concerns) as required.

## **CONTRIBUTION TO THE FRANCISCAN ETHOS**

- Concern for the well-being, safety and happiness of others
- Promoting a sense of harmony and community

## **REFERENCES**

- Brisbane Catholic Education Guidelines
- Department of Education Manual, Education Queensland
- Workplace, Health & Safety Policy, Brisbane Catholic Education, May 2000